



Certificate number: 2019-001

Certified by EY CertifyPoint since: January 29, 2019

Based on certification examination in conformity with defined requirements in ISO/IEC 17021-1:2015 and ISO/IEC 27006:2015, the Information Security Management System as defined and implemented by

Visma IT and Communications AS*

located in Karenslyst Allé 56, 0277 Oslo, Norway is compliant with the requirements as stated in the standard:

ISO/IEC 27018:2014

Issue date of certificate: February 7, 2019 Re-issue date of certificate: January 6, 2020 Expiration date of certificate: January 28, 2022

EY CertifyPoint will, according to the certification agreement dated May 16, 2018, perform surveillance audits and acknowledge the certificate until the expiration date noted above or the expiration of the corresponding ISO/IEC 27001:2013 certification with certificate number 2015-019.

*The certification is applicable for the assets, services and locations as described in the scoping section on the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, version 5.0, dated March 26, 2019.

J. Sehgal | Director, EY CertifyPoint

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Visma IT and Communications AS

Scope for certificate 2019-001

The scope of this ISO/IEC 27018:2014 certification is as follows:

Services:

- Workspace services
 - SC-0006-VIT Citrix User
 - SC-0060-VIT ASP
 - SC-0027-VIT Standard Client
 - SC-0032-VIT-OTRS
 - SC-0050-VIT Google for Visma
- Platform services
 - SC-0007-VIT Database
 - SC-0008-VIT Storage
 - SC-0009-VIT Backup Storage
 - SC-0010-VIT Server
 - SC-0033-VIT Active Directory
 - SC-0065-VIT Privileged User Management
 - Device Management SCCM

Solutions:

- Azets
- Visma.net Enterprise
 - Visma.net Expense
 - Visma.net Absence
 - Visma.net Payslip
 - o Visma.net.Talent
 - Visma.net Payroll FI
- Easycruit
- Proceedo

Departments:

- Service Management
- ► IT Operations
- ► IT Development
- Project Management Office
- Security Department

- Network services
 - o SC-0015-VIT Visma IP VPN
 - o SC-0047-VIT Virtual
 - Netscaler
 - SC-0057-VIT Virtual
 - Netscaler WEB Services
 - SC-0073-VIT Client VPN Security services
 - SC-0043-VIT Centralized
 - Logging System
 - SC-0061-VIT Password Management System
 - SC-0064-VIT Automated Security Scans
 - SC-0083-VIT CSIRT Incident Response
 - ► Flyt
 - o Flyt Sampro
 - Flyt Skole
 - Flyt Archive
 - Flyt PPT
 - o Flyt BVV
 - SuperOffice Online
 - inSchool
- Quality
- Architecture
- HR Management
- Finance Management
- Management

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Locations:

Colocation facilities:

- Rosenholm Datacenter, Digiplex Rosenholm AS, Oslo, Norway
- Ulven Datacenter, Digiplex Norway AS, Oslo, Norway
- Växjö Datacenter, Wexnet AB, Växjö, Sweden

Backup/TSM Visma ITC AB, Visma SPCS AB, Växjö, Sweden Offices:

- Visma IT Headquarters, Skøyen, Oslo, Norway, 4th floor, right side of the building
- Visma IT Office, Växjö, Sweden, 3rd floor
- Visma IT Office, Sibiu, Romania, entresol, 1st and 2nd floor
- Visma IT Office, Vilnius, Lithuania, 5th floor
- Visma IT Office, Kaunas, Lithuania, 4th floor, Visma IT Room

Personnel:

- Personnel who have access to the servers and data stored on the servers in the datacenters specified above.
- Personnel who have access to office devices and data on the office devices on the office locations specified above.
- Personnel who are involved in software development of the supporting applications for in-scope services.

People Involved:

 Relevant Norwegian, Swedish, Lithuanian and Romanian staff (238 employees)

The Information Security Management System is centrally managed out of Oslo, Norway.

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The Information Security Management System mentioned in the above scope is restricted as defined in "ISMS Scope and Boundaries" version 5.0, dated March 18, 2019.